

HUMANIM

6355 Woodside Court
Columbia, MD 21046

Humanim is committed to supporting and empowering individuals who face social or economic challenges, by building pathways to economic equity, opportunity, and independence.

For more information

DORS (410) 290-2640

WORK STUDY PROGRAM (410) 313-5640

Humanim
PHONE (410) 381-7171
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www.humanim.org



Students to Employment Program

Humanim's STEP program is designed for young adults between the ages of 18 and 21, who are in need of comprehensive career development and support services in Howard County. Through STEP, we provide career training, job placement, and job support services that address the specific needs of young adults with disabilities who want to enter the workforce after graduation. We help youth make a successful transition, so that they can go on to lead independent and purposeful lives in the community. This program is a collaborative effort with the Howard County Public School System and the Division of Rehabilitation Services.

In partnership with ARC of Howard County and Abilities Network. STEP is accredited by CARF, the National Accreditation Body of Rehabilitation.

HUMANIM
HUMAN PURPOSE. HUMAN IMPACT.

How to apply

- Complete Developmental Disabilities Administration (DDA) Application
- Make appointment with the Department of Rehabilitation Services (DORS) to open the application and begin the intake process
- Arrange tours of the work study facilities
- Submit STEP application to DORS by March 15

The DDA Application and DORS appointment should be completed a year prior to exiting the school system. Please contact us for assistance in the application process.

Eligibility

A student must meet the following criteria for STEP:

- Transition from a Howard County School
- Choose work as his/her number one life priority
- The family must complete a DDA application, the DORS process, have an active/open DORS case, and complete a STEP application
- Howard County resident