

# Work-Based Learning Experience



## Services Include:

- ▶ Individualized job exploration and discovery
- ▶ Work-based learning experiences and mentoring
- ▶ Workplace readiness training, including social skills, self-advocacy, and workplace behaviors

## Eligibility:

- ▶ Must be a high school student in Howard County, MD
- ▶ Must have an active/open case with DORS
- ▶ Must be open to career exploration at various work sites
- ▶ Must have transportation to and from volunteer sites

# HUMANIM

HUMAN PURPOSE. HUMAN IMPACT.

Humanim's Work-Based Learning Experience (WBLE) program is a 6 – 8 week internship/mentoring program that introduces high school-aged students with a disability into employment. Students engage in workplace readiness training and hands-on career exploration in different fields, while gaining transferrable skills for future employment. Weekly hours are part-time and do not exceed over 12 hours.

**BENEFITS TO STUDENTS:** Work-Based Learning Experience is a great way for students to explore career options in a supportive environment. Participants gain concrete work skills and experience, as well as personal confidence and the opportunity to network with potential employers.

**BENEFITS TO EMPLOYERS:** Work-Based Learning Experience helps employers reduce costs in labor, recruitment, and training, by allowing students to gain valuable work experience in exchange for their volunteering. Employers have the opportunity to establish workplace expectations and a rapport with potential new hires, resulting in a better prepared talent pool.

## To Apply

Make an appointment with the Division of Rehabilitation Services (DORS) to open the application and begin the intake process.

## MORE INFORMATION

Division of Rehabilitation Services (DORS) | 410.290.2640

Humanim | 410.381.7171 | [wble@humanim.org](mailto:wble@humanim.org) | [humanim.org](http://humanim.org)

## ABOUT US

Humanim is committed to supporting and empowering individuals who face social or economic challenges, by building pathways to economic equity, opportunity and independence. Our Youth Services division serves individuals with special needs, and is committed to helping young people transition successfully into adulthood, while empowering them to achieve both personal and economic independence.

## CONNECT WITH US

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