**How Does It Work?**

Humanim’s program follows the National Alliance for Direct Support Professionals (NADSP) curriculum, which identifies the levels of skills, knowledge, and ethical principles needed to be an effective DSP.

Using the NADSP’s web-based platform (the e-Badge system), the program touches on 3 key training areas including Knowledge, Values, and Skills - and is comprised of 15 core competency areas that DSPs must be able to demonstrate in order to receive badges. It also measures the quality of interaction between the DSP and the individuals served via testimonials.

**Badges Can Be Earned in 2 Major Categories:**

- **Accredited Education Badges** focus on the knowledge that DSPs have on the subject matter; demonstrated by completing trainings and uploading the transcript via Humanim University.

- **Core Competency Badges** focus on DSP skills and values; this competency is demonstrated through testimonials that must be submitted in a narrative format (audio/written).

**Why Participate?**

Earn while you learn! Gain new skills, build your resume, advance in your career, and earn more $ doing the job you love.

**Does This Cost the Employee?**

There is no cost to the employee. DSPs will be responsible for committing to this professional development opportunity by receiving Education and Competency badges through the use of Humanim University and testimonials submitted to NADSP.

**How to Apply**

Eligibility: Any staff that have been with Humanim at least 3 months and in good standing with no disciplinary action within the last 6 months.

**Application Steps:**

1. Inform your supervisor that you are interested in participating.
2. Complete the DSP application and submit to your Staff Development Manager.
3. Upon submitting your application, you will receive notification of how to begin training within 7-14 business days.