



# Direct Support Professional Apprenticeship Program

## (Adult)

### Earn & Learn with Humanim's DSP Apprenticeship Program!

Humanim has partnered with the Maryland Department of Labor to offer Maryland's only **Direct Support Professional Apprenticeship Program**. As a registered MD Apprenticeship program, apprentices receive classroom instruction and on-the-job training within a variety of community-based settings, while earning professional certification through the National Alliance for Direct Support Professionals.

The adult apprenticeship program focuses on encouraging mastery of professional standards of practice, while providing career advancement opportunities and pay incentives.



### How It Works

Humanim's program employs a combination of:

- ▶ Classroom Instruction
- ▶ Online Curriculum (e-learning)
- ▶ On-the-Job Training (demonstrating skills during regular work hours)

Classroom instruction centers around providing practical advice about DSP interactions with the individuals they support, discussions about situations that have occurred on the job, and problem solving sessions.

The online curriculum and certification is provided through the National Alliance for Direct Support Professionals (NADSP), identifying the skills, knowledge, and ethical principles needed to be an effective DSP. The program also measures the quality of interaction between the DSP and the individuals served via testimonials.

DSP Apprentices can earn 3 Levels of Certification, each with their own skills requirements and pay incentives:

- ▶ DSP Certified Initial Level (DSP-I)
- ▶ DSP Certified Advance Level (DSP-II)
- ▶ DSP Specialist Level (DSP-III)



## Why Participate?

- ▶ Earn while you learn!
- ▶ Enhance your skills and build your resume
- ▶ Advance in your career
- ▶ Earn more money doing the job you love!



## Eligibility

- ▶ Must be a DSP at Humanim or partner agency OR must apply to become a DSP at Humanim/partner agency
- ▶ New DSPs must be able to complete the employment process for their specified agency, which may include:
  - ▶ Drug screening
  - ▶ Possessing a driver's license
  - ▶ Personal vehicle w/ insurance



## How to Apply

Email: [DSPapprentice@humanim.org](mailto:DSPapprentice@humanim.org)



## Learn More

[humanim.org/careers/dsp-apprenticeship](https://humanim.org/careers/dsp-apprenticeship)



*Humanim's DSP Apprenticeship Program is registered with the Maryland Department of Labor.*