

# STUDENTS TO EMPLOYMENT PROGRAM



## PROGRAM OVERVIEW

Humanim's STEP program is designed for young adults between the ages of 18 and 21, who are in need of comprehensive career development and support services in Howard County. Through STEP, we provide career training, job placement, and job support services that address the specific needs of young adults with disabilities who want to enter the workforce after graduation. We help youth make a successful transition, so that they can go on to lead independent and purposeful lives in the community.

This program is a collaborative effort with the Howard County Public School System and the Division of Rehabilitation Services.

### Details:

STEP is now offering a 3-year employment track to aid youth in developing their ideal career path. **Year 1** is focused on assessment, financial literacy, and identifying more than one career of interest. **Year 2** focuses on the job application process and obtaining employment. **Year 3** explores ongoing supports beyond Humanim. With the help of the Division of Rehabilitation Services, STEP can assist with connection to community resources and if applicable, post-secondary education.

### Eligibility:

- ▶ Howard County resident
- ▶ Transitioned or graduated from a Howard County high school
- ▶ Must have an active/open DORS case
- ▶ Must communicate interest with the high school transition counselor (if student is enrolled in public school)
- ▶ Choose work as a high priority

### FOR MORE INFORMATION:

**(410) 381-7171**  
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[www.humanim.org](http://www.humanim.org)

*In partnership with ARC of Howard County. STEP is accredited by CARF, the National Accreditation Body of Rehabilitation.*