# **WBLE**

Work-Based Learning Experience

Anne Arundel County | Baltimore City | Baltimore County | Harford County | Howard County | Montgomery County | Prince George's County





#### **PROGRAM OVERVIEW**

Humanim's Work-Based Learning Experience (WBLE) program is a 4–8 week internship and employer mentoring program that introduces high school-aged students with a disability to employment. Students engage in workplace readiness training on site with an assigned employer to receive hands-on career exploration in different occupations, while gaining transferable skills for future employment. Weekly hours will be discussed on a case-by-case scenario and are flexible with students' school schedules.

Program schedule varies per region and will be conducted year round.

## **Eligibility**

- Must have an active/open case with the Division of Rehabilitation Services (DORS)
- Must be open to career exploration at various work sites, to include healthcare facilities
- Must be able to participate in a one day onboarding career readiness training
- Must be able to follow employer Covid-19 protocol which may include a TB Shot, mask, and/or Covid-19 vaccination prior to program start
- Must have transportation to and from employer volunteer sites

## To Apply

Make an appointment with DORS to open the application and begin the intake process.

#### **BENEFITS TO STUDENTS:**

Work-Based Learning Experience is a great way fo students to explore career options in a supportive environment. Youth will work on site with employers to gain concrete work skills and experience, as well as personal confidence and the opportunity to network with potential employers. A stipend will be provided.

#### **BENEFITS TO EMPLOYERS:**

Employers have the opportunity to establish workplace expectations and a rapport with potential new hires, resulting in a better prepared talent pool.

For More Information: (410) 381-7171 wble@humanim.org humanim.org