

# Direct Support Professional Pre-Apprenticeship Program (Youth)

## Earn and Learn with Humanim's DSP Pre-Apprenticeship Program!

Humanim has partnered with the Maryland Department of Labor to offer Maryland's only Youth Direct Support Professional Pre-Apprenticeship Program. As a registered MD Apprenticeship program, youth apprentices receive paid, on-the-job training and classroom instruction within a variety of community-based settings, while earning multiple professional certifications. The youth pre-apprenticeship program focuses on learning DSP skills, core competencies, and professional standards of practice, while providing career development and future job opportunities. Participants who complete the program have the opportunity to be employed at Humanim or partnering agencies after graduation.



### What is a Direct Support Professional?

Direct Support Professionals (DSPs) are the front line team members who work directly with individuals diagnosed with an Intellectual or Developmental Disability. One of the most important positions in Human Services, a DSP supports individuals in increasing their quality of life, while encouraging their growth and independence.



### Why Participate?

- ▶ Earn While You Learn!
- ▶ Receive Real World Training & Job Experience
- ▶ Gain Professional Skills & Build Your Resume
- ▶ Develop a Career Path
- ▶ Have Job Opportunities After Completion
- ▶ Nationally-Recognized Certifications





## How It Works

Graduating seniors and high school juniors complete a 12-week paid, on-the-job training, classroom instructions, and e-learning (online curriculum).

Through the program, Youth Apprentices have the opportunity to earn multiple professional certifications through the National Alliance of Direct Support Professionals (NADSP) and the Maryland Department of Labor. Upon completion of the program, apprentices have the opportunity to become employed at Humanim or other partner agencies.

- ▶ Classroom instruction is provided by the Training Coordinator who offers guidance on best practices, as well as feedback, support, and practical advice.
- ▶ The curriculum focuses on three key training areas including Knowledge, Values, and Skills.
- ▶ Summer classes take place from June 12 through August 24, Monday–Thursday, 9 a.m.–1 p.m.

OR

- ▶ Fall classes take place from September 11 through December 14, Monday–Thursday, 12–4 p.m.
- ▶ Students will receive a **\$1,000 stipend** upon completion.



## Eligibility

- ▶ Must be a junior or senior in high school
- ▶ Have availability in schedule to take partial days
- ▶ Have an interest in working with people who have disabilities
- ▶ Be able to provide own transportation to and from the program or request transportation assistance in advance
- ▶ Is open and has a willingness to learn



## How to Apply

Email: [DSPapprentice@humanim.org](mailto:DSPapprentice@humanim.org)

Call: 410.381.7171



**Seats  
are limited!**

*Apprenticeship Maryland is a graduation pathway for high school seniors who are interested in employment and further education based on a career pathway in manufacturing, Science, Technology, Engineering, and Mathematics (STEM) industries. The program is a paid opportunity, allowing students to participate in supervised, structured, on-the-job training for a full year.*